

2020–2022 SELN ACCOMPLISHMENTS

OKLAHOMA

DEVELOPMENTAL DISABILITIES SERVICES

Oklahoma has focused on making system improvements and developing capacity. The following activities show our progress during the 2021–2022 membership year.

Becoming Top Ten State is Core Driver

In Oklahoma, Intermediate Care Facilities for Individuals with Intellectual Disabilities (ICF-IID) are the entitlement for services. Over the past several years, the Oklahoma Developmental Disabilities Services (DDS) waitlist has grown to over 5,100 Oklahoma residents with intellectual and developmental disabilities (I/DD). The Governor of Oklahoma, Kevin Stitt, the Secretary of Human Services, Justin Brown, and interim director of the Oklahoma Department of Human Services, Samantha Galloway, have vowed to make Oklahoma “a top 10 state.” Stitt relies heavily on state agency heads and cabinet secretaries to determine where Oklahoma can advance into the Top 10. This is a key component of the governor’s campaign to make Oklahoma a better place to live, work and play, across a common set of categories such as the economy, education and healthcare. **OKDHS’ True North Initiative** establishes a strong connection between the state’s systems change priorities and the governor’s challenge. This initiative focuses on building robust connections between OKDHS and stakeholders so all participants can work together toward improving employment outcomes. [Visit Oklahoma Human Services](#) to learn more about the DDS Division goals.

A huge step in a positive direction is to prioritize tackling the DDS waitlist. OKDHS has devised a plan to eliminate the 13+ year waitlist and provide services to all individuals with I/DD in Oklahoma, starting with those who have the earliest application date.

In May 2022, the Oklahoma legislation appropriated \$32.5 million state dollars with the federal match to fully fund the DDS waitlist [SF5] and provide a rate increase for partners to hire the teams necessary to serve individuals with I/DD. What does this news mean for residents of Oklahoma?

- ❖ We will review eligibility applications for over 5,100 people who have been waiting for DDS services
- ❖ There is a 25% rate increase for DDS care providers to meet increased demand for services
- ❖ OKDHS anticipates it will take 24+ months to provide services to families and eliminate the 13+ year waitlist for services
- ❖ DDS has increased the number of case management units and case managers to work with clients

“Every discussion we have, every decision we make, and every priority we set should be tied measurably to our True North goals.”

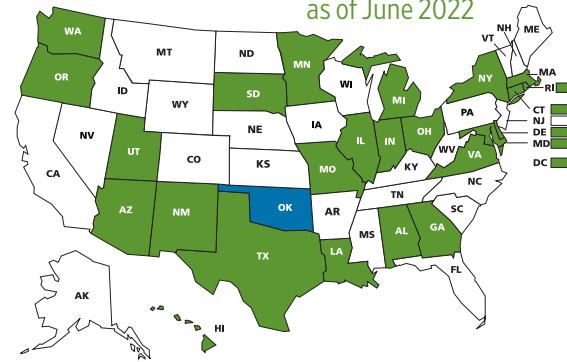
www.ourokdhs.org excerpt

OKLAHOMA

[Developmental Disabilities Services](#)

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SELN member states as of June 2022



Employment for Individuals With IDD

Nationwide Snapshot



11% In an Individual Job



\$10.46 Average Hourly Wage



26.3 Average Hours Worked For 2 Weeks

Data source: In-Person survey, National Core Indicators Project, 2020–2021. For more information, visit www.nationalcoreindicators.org.



State Employment Leadership Network



The SELN is a joint program of the Institute for Community Inclusion at UMass Boston and the National Association of State Directors of Developmental Disabilities Services.

www.selnhub.org

The Employment Framework

Member states enlist the support of a wide variety of key informants to participate in discussions and workgroups to determine a state's course of action. A direct member benefit is access to guidance that can lead states to a better understanding of priorities while setting that course. The Framework for Employment, developed through extensive experience and research conducted within states, is used to guide the SELN's strategy for system improvements. The elements represent practices and outcomes known to be effective at enabling states to develop and sustain high-performing integrated employment systems.

Elements of a High-Performing Employment System

This graphic demonstrates the factors that, when working together, can lead to better integrated employment outcomes. It is the dynamic interplay of all the elements that can lead to long-term systems change.

Leadership.

Clear and unambiguous commitment to employment in individual community jobs at all levels in the system.

Strategic Goals and Operating Policies.

Employment is supported by program goals and operating practices.

Financing and Contracting Methods.

State resource allocation formulas, reimbursement methods, and rate-setting practices support integrated employment.

Training and Technical Assistance.

Investment in the development and maintenance of a strong, competent workforce.

Interagency Collaboration and Partnership.

Building relationships to remove barriers to employment supports.

Services and Service Innovation.

Service definitions and support strategies are structured and aligned to facilitate the delivery of employment supports.

Performance Measurement and Data Management.

Comprehensive data systems are used to measure progress, benchmark performance, and document outcomes.

